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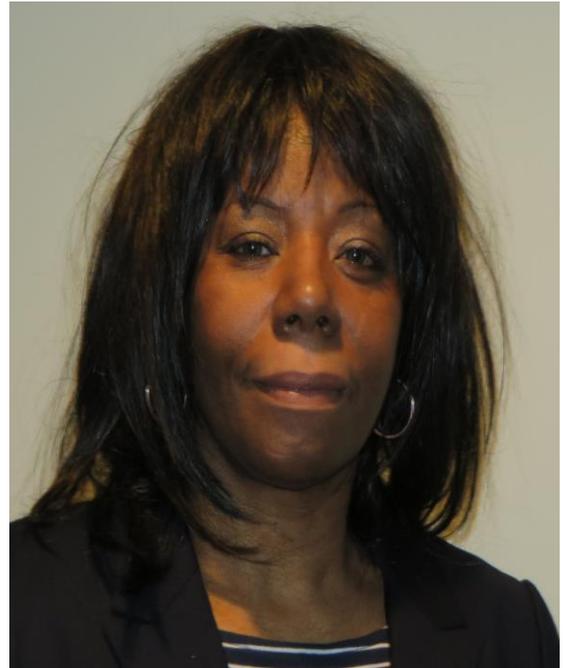
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Correctional Education Association - Wisconsin

CEA-Wisconsin Teacher of the Year Builds Communities

Joyce Caldwell believes, "Building institutions is easy, building communities is not. When working with my students I try to focus on building communities within our classrooms. This is a job that takes the effort of the entire school — students, teachers, support staff, counselors, security, and administrators. We must honor the diversity that we find in our school, the strength in its members and recognize the overall hard work it takes to achieve these goals as well as keeping the climate and environment safe for day to day operations. It has always been my belief that it takes considerable team effort, commitment and cohesiveness to make our school program work."



As an educator in corrections, Joyce's philosophy of learning is exemplified in her push for differentiated instruction to meet students' unique learning styles and to address the needs of a diverse student population. Developing interpersonal skills is an ongoing process with the students and staff at Racine Correctional Institution (RCI). Joyce and the rest of the education staff offer programs that encourage self development. All of these programs help to bring about intrapersonal, as well as interpersonal success for the students.

Joyce has a Bachelor's in Education from Central State University in Ohio and a Master's Degree in Education from National Louis University. She holds certifications in Emotional Behavioral Disabilities, Learning Disabilities and Cognitive Disabilities.

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Prior to working in corrections, Joyce was a Special Education teacher for students ages 7-18 at the Dayton (Ohio) Children’s Psychiatric Hospital from 1979-84, a Special Education teacher for Adults at the Dayton Mental Health Center from 1984-91, and a Special Education and K-12 Substitute Teacher for the Racine Unified School District from 1991-92.

Joyce Caldwell has served as a teacher at RCI since 1992, instructing medium security inmates in Adult Basic Education and GED/HSED coursework. She is a member of the Belle Venture School 5.09 Curriculum Committee which serves students choosing an alternative to the GED/HSED degree.

Joyce was a part of the team which developed the RCI Health Curriculum which was approved by Department of Public Instruction for HSED instruction. The curriculum was designed in the WIDS format and is competency based. Instruction of her HSED Health class was modified to allow students having difficulties to succeed. The goal of the course is to allow students the opportunity to acquire the knowledge that meets the Health objectives and to demonstrate that knowledge in an alternative format rather than the test. She has increased the number of student’s completing her Health Class by implementing strategies to help English language learners be successful. Joyce has continually worked with other institutions, offering valuable help to Milwaukee Secure Detention Facility and other institutions having Health curriculum questions.

Joyce has been responsible for initial program development and implementation of the Partnership Program modules covering Community Survival Life Skills, Communication, Money Management, Consumerism, Home Management, Employment, Parenting, Alcohol and Drugs Awareness and Self-Esteem for inmates for the Division of Intension Sanction inmates at Racine Correctional Institution.

Additionally, Joyce has coordinated Black History Month activities, a Multi-Cultural event, and was Program Coordinator for several Cultural Diversity Symposiums at RCI over the past few years. Each symposium included panel of community leaders speaking on educational advancement and opportunities. The programs held in the gym were enthusiastically received by capacity audiences of 300 staff and inmates.

Most recently, Joyce co-chaired the RCI 2013 Fall Graduation Ceremony which hosted 250 people consisting of inmates, guests, staff and the graduate’s family members.

Executive Officers		<p>The CEA-W News Review is published by the members of the Correctional Education Association-Wisconsin Chapter. The opinions herein are entirely those of the authors and do not necessarily reflect those of the executive officers, the Department of Corrections, or the body as a whole.</p> <p>It is our hope that this newsletter will be used to communicate information concerning activities, special events, new directions and policies of CEA-Wisconsin and the Wisconsin Department of Corrections.</p> <p>Articles for publication may be submitted to the CEA-W News Review Editor Jerry Bednarowski at: jerrybednarowski@new.rr.com</p>
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Joyce Caldwell was one of the founding members of the Wisconsin Institutions Literacy Council (WILC). She is a member of the WILC Advisory Board and has served as a Trainer Advisor including training of DOC staff. She serves as the WILC Site Coordinator at Racine Correctional Institution. The WILC Training for tutors at RCI produces quality tutors thanks in large part to Joyce's coordination, tutor training, and record keeping. Joyce trains tutors and meets monthly with them to maintain the highest standards and to develop their leadership potential and personal growth. As the WILC Site Coordinator, she keeps RCI School education staff informed and has accomplished 100% participation among her teaching peers in the WILC program.

Joyce challenges her student's ability without pushing them past their capacity. In her classroom she maintains high standards which help her students benefit from increased understanding of the material as well as increased self-esteem. Joyce says, "I teach for life experiences, not just to pass a test, I want them to gain confidence. I want learning to be embedded not forgotten the moment they leave the classroom or testing room. The approach helps them to uncover their potential and gives them encouragement to be the best that they can be. Teaching is more than leaning academics; it also helps make genuine human connections between with the students and teachers."

From her own learning experiences, Joyce has observed, "The student has to have pride tracing every step forward and realize that each class taken demands they need two more; that their last graduation prepares them for some more; and with all facts accounted for, they become the teacher with a new paragraph to be written. They need to remember the individuals who helped them — their peers, teachers, family, friends and the prayers that got them where they are today. I hope every student realizes that this education is the beginning and that their changes will be positive, productive, and they will be able to hold on to freedom like never before."

Joyce believes, "We must acknowledge and promote the importance of each student's individuality and recognize the expectations each individual holds. When the students feel the teacher's regard, appreciation, confidence and respect for their individual ideas, they will become confident about expressing their ideas in a creative way."

The CEA-Wisconsin Executive Board is pleased to recognize Joyce Caldwell as the 2014 Wisconsin Correctional Teacher of the Year. Joyce will receive a plaque attesting to her achievement and a \$250 stipend. She will be furnished expenses to represent Wisconsin at the Region III & IV CEA Conference in Bloomington, Minnesota on April 8-9. If she is selected as the Region III Teacher of the Year, Joyce will be furnished expenses to attend the 69th Annual CEA International Conference to be held in Arlington, Virginia on June 22-25.

La Crosse Teachers Named Juvenile Detention Educators of the Year

Two La Crosse Detention Center teachers were named joint winners of the Wisconsin Juvenile Detention Educators Association's 2013 Educator of the Year Award. Kathryn Berger and Tammy McRoberts are employed by the La Crosse School District and teach youth at the county's juvenile corrections facility.

Because many of their students are serving a misdemeanor sentence or awaiting a day in court or placement with a foster family, they may be at the juvenile facility only a few days or even hours. While they wait for their day in court, they go to school. Others may be at the facility for up to a year, so more comprehensive education is necessary. This requires that Berger and McRoberts be adept at quickly connecting with and getting to know their students. The teachers must be able to quickly determine "What the students are deficient in or what they are gifted or talented in."

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"I've always liked challenged kids," said Kathryn Berger. For the past 16-years, Berger's classroom has been located in the Juvenile Detention Center in La Crosse's Health and Human Services Building. It's a secure facility for children who have committed a crime. McRoberts teaches in the non-secure side of the detention center called the Western Regional Adolescent Center. While at the two facilities, the students can get credit for their school attendance and limit the disruption to their educational progress.

The two teachers are juggling new students every day. Last year they taught more than 300 students, 62% of which were from communities outside of La Crosse.

"The school district has been fabulous with providing us with not only the teachers, but with computers, materials, and programs," said David Steinberg, Western Regional Adolescent Services superintendent.

"Our goal is to make them feel at home and give them the best shot of success when they get outside here," said Regina Siegel, director of pupil services and learning supports for the La Crosse School District. Siegel says Kathryn and Tammy excel at assessing students, connecting with them and teaching.

"These kids are the adults who are going to be in the community in the future, and this is their best shot — education is their best shot," says McRoberts. This is what motivates the newly named educators of the year to work as hard as they can to hopefully keep these kids from making bad choices as adults.

Website Helps Students Continue to Learn

For the past few months or years, you have been helping a student develop reading, math, employability, financial, and daily living skills. Soon your student will be released and you would like to encourage him to continue progressing in his education.

Goodwill Community Foundation may be an option. Goodwill Community Foundation's mission is: "To create and provide education, employment and life enrichment opportunities regionally, nationally and internationally for people who desire to improve the quality of their lives."

One of the services provided by Goodwill Community Foundation is its GCFLearnFree.org website. The website creates and provides quality, innovative online learning opportunities to anyone who wants to improve the technology, literacy and math skills needed to be successful in both work and life. By delivering over 750 different lessons to millions of people in over 200 countries and territories **ABSOLUTELY FREE**, GCFLearnFree.org is a worldwide leader in online education.

Students may view one tutorial or complete a whole class. They have freedom in the ability to learn what they want, when they want, regardless of income or circumstances. Hundreds of interactive lessons give students the opportunity to learn how to work and solve daily challenges without real-world consequences. Lesson topic areas include:

- Everyday Life
- Career
- Internet Basics
- Math Basics
- Email Basics
- Job Development
- Reading
- Money

Goodwill Community Foundation and its www.GCFLearnFree.org website are programs of Goodwill Industries of Eastern North Carolina, Inc.

WCI Recognizes Graduates

Correctional educators at Waupun Correctional Institution helped produce 59 HSED graduates and 9 GED graduates for a total of 68 diplomas in the year 2013. Students took the majority of the 313 subject-area tests in the last part of the year to meet the December 13 deadline.

Academic and vocational graduates were recognized at a graduation ceremony held in the institution's Visiting Room in December. Family members and guests joined staff members to acknowledge the successes. Warden William Pollard and Education Director Amy Reid congratulated the graduates and thanked the seven academic teachers, two vocational instructors, office assistant, guidance counselor, and institution librarian for their efforts.

The oldest prison in the state, the former Waupun State Penitentiary averages a population of 1245 adult male inmates. The institution school provides adult basic education classes in addition to the GED preparation subject-area courses, Health, Civics, and Employability Skills. Two vocational programs in Computer Literacy and Building Maintenance and Construction are certified through a partnership with Moraine Park Technical College. Inmates in the Building Maintenance and Construction area participate in the institution's Community Service Program by making various wood toy and furniture projects that are donated to over fifty non-profit organizations.

Fair Shake Seeks to Be Milwaukee's "Go To" Reentry Resource

Starting last November, Fair Shake dedicated a year of service to working in Milwaukee. Sue Kastensen, Director, immediately joined the Milwaukee Reentry Network's Employment Strategies Team and became involved in several projects.

The first project includes making Fair Shake the 'go to' reentry resource directory for the greater Milwaukee area. To that end, the organization is gathering resources to build their comprehensive directory. Please send any resources you might like to add to sue@fairshake.net.

Another project Fair Shake is working on includes strengthening the ways formerly incarcerated people can demonstrate their suitability for employment while simultaneously addressing the concerns of employers ... to help them understand the commitment, character and capabilities of their formerly incarcerated applicants.

Finally, a previously unknown opportunity is now in development. It includes Fair Shake training formerly incarcerated job-seekers, and also probation and parole agents, about the useful tools available for free on the website. Fair Shake is learning from both groups how to develop the website for ease of use for all levels of users.

Through all of the above work, it has become clear that getting the Fair Shake software application into prisons, jails and correctional centers is critical. Nearly all job applicants will need computer skills. It makes sense for inmates to learn to use computers through self-directed tutorials while they are incarcerated. The software can also teach the users how to navigate websites, and specifically the information-packed Fair Shake website — including the Resource Directory, the member area and building a personal webpage, how navigate the employment-related materials, and much more.

If you would like to contact Fair Shake while the organization is in Milwaukee, please email Sue at sue@fairshake.net or call 414-810-0398.

To join CEA go to: www.ceanational.org

CEA-Wisconsin Teacher Training Day

May 5, 2014

Osthoff Resort

Elkhart Lake, Wisconsin

The CEA-Wisconsin Teacher Training Day is continuing to take shape. The one-day 2014 CEA-Wisconsin Teacher Training Day will be held on Monday, May 5 at the beautiful Osthoff Resort in Elkhart Lake. The Conference Planning Committee is busy constructing a wide array workshops focusing on literacy, county jails, juveniles, library services, professional development, and other areas. Also featured will be vendor displays and a silent auction.

Tentative Workshops Sessions

- **Answering Your Questions about Law Library Services**
Lynn Harthorne, Librarian, Columbia Correctional Institution
- **Building a Classroom Library and Working with PACE in Secure Detention**
Janell Kreif, Correctional Officer and Ken Holehouse, volunteer/teacher, Fond du Lac Secure Detention
- **Motivating Your Math Class**
Ray Schlesinger and Christine Roberts, Teachers, Waupun Correctional Institution
- **Project PROVEN: Positive Re-entry Offered through Vocation and Education Focused Narratives**
Tonya Van Tol, PROVEN Project Coordinator, Western Technical College
- **Raise Their Motivation, Lower Your Stress**
Amy Allen and Tracie Ruether Staff Development Program Specialists, Wisconsin DOC
- **They Just Think They Can't Read: How to Rapidly Improve Reading Efficiency and TABE Scores**
Barbara Anderson, Reading Therapist/volunteer, Literacy Volunteers of Chippewa Valley
- **Trauma in the Workplace**
Dr. Wesley Forbes, Psychologist, Taycheedah Correctional Institution
- **Trauma Informed Care within Juvenile Corrections**
Renee Krueger, Corrections Unit Supervisor, Copper Lake School/Lincoln Hills School
- **Using a SMART Board to Engage Learners**
Kevin Messman and Kurt Oelsner, InfoCor
- **Wisconsin Retirement System (WRS) Benefits for New and Mid-Career Employees**
Janet Stutz Clevon, Field Representative, Department of Employee Trust Funds

Tentative Roundtable Sessions

- **County Jail Roundtable**
facilitator: Willa Mac Kenzie, Western Technical College, La Crosse County Jail
- **Guidance Counselor Roundtable**
- **Correctional Librarian Roundtable**
facilitator: Thomas Maloney, Library Services and Education Technology Coordinator
Wisconsin DOC

A complete description of workshops with presenters will soon be posted on the www.ceawisconsin.org website.

**Register today for a great professional development experience for correctional educators!
Hope to see you at the Osthoff!**

Registration Form

CEA-Wisconsin Teacher Training Day

Monday, May 5, 2014 Osthoff Resort, Elkhart Lake, WI

Registration Information	
Name:	Title:
Street Address:	Worksite:
City:	e-mail:
State & Zip:	Phone:

Please register by April 11, 2014

Registration Fees

Registration includes continental breakfast, lunch, and break refreshments		
CEA Member Price	\$35.00	\$
Day of Conference	\$45.00	
Non-Member Price (see NOTE)	\$100.00	\$
Day of Conference	\$110.00	
<input type="checkbox"/> Vegetarian meal <input type="checkbox"/> Special accommodations: _____		

Payment Information

A \$10 administrative fee will be charged for cancellations after April 11, 2014.

Registration questions: Phone: (920) 324-5571 ext. 1305 or e-mail: Raphael.Schlesinger@wisconsin.gov

NOTE: Non-CEA members who would like to join CEA and pay the member rate can obtain a membership form from CEA's website, www.ceanational.org and mail the form with payment to Ray Schlesinger at the address below.

Send payment with registration form to:

Ray Schlesinger
CEA-Wisconsin
824 Christianson Avenue
Madison WI 53714-1105

Payment options:

Check(s): payable to CEA-W for conference price
 Purchase order no.: _____
 Sorry we are unable to accept credit cards or P-cards

Osthoff Resort Lodging Information

In past years, some Training Day participants elected to arrive early and enjoy the beautiful Osthoff Resort. The Osthoff Resort has agreed to offer rooms at state rates for May 3 & 4. All rooms have beautiful lakeside or woodland views. To reserve a room contact the Osthoff Resort at 1-800-876-3399 or www.osthoff.com and say you are attending the CEA-Wisconsin Teacher Training Day. The Osthoff is a non-smoking facility. Please have tax exempt documentation with you upon registration. A block of rooms will be held at these rates until April 12, 2014.

Resort rooms are available at the following cost:

- Single occupancy: \$70.00/night
- Double occupancy: \$90.00/night
- Two-bedroom suites are available starting at \$100.00/night

Juvenile 2nd Chance Bill Moves Forward

The Second Chance Bill that would return first-time, non-violent 17 year olds to juvenile court took a couple leaps forward in January. The Second Chance Bill was given a boost when former Governors Jim Doyle and Tommy Thompson penned op-eds speaking out in favor of AB387/SB308.

The bill would return nonviolent, first-time, 17-year-old offenders to the juvenile justice system. Wisconsin is currently one of only ten states that automatically treat all 17-year-olds as adults for purposes of criminal prosecution.

The Second Chance Bill:

- focuses on first-time and nonviolent 17-year-olds
- includes a list of violent offenses that will remain adult charges
- ensures that 17-year-olds with a previous delinquency record will be prosecuted in adult court
- retains current options for prosecutors and judges to waive youth accused of serious offenses

“Governors Thompson and Doyle both recognize the significant strides that have been made in recent years in our understanding of what approaches work best in dealing with youthful offenders,” said juvenile justice expert Jim Moeser, Deputy Director of the Wisconsin Council on Children and Families. “We’re grateful for their willingness to speak out on this important issue.”

The amended bill which added some funding to support county services passed the Senate Committee on Transportation, Public Safety, and Veterans and Military Affairs on a unanimous vote (5-0). With strong bipartisan support and leadership from Senator Petrowski and Representative Bies, the bill is likely to be passed this session. The Assembly Corrections Committee approved the bill back in October.



CEA Conferences

CEA Region III & IV Conference

April 8-9, 2014

Ramada Mall of America in Bloomington, Minnesota

CEA-Wisconsin Teacher Training Day

May 5, 2014

Osthoff Resort in Elkhart Lake, Wisconsin

69th Annual CEA Conference

Education & Technology: The Pathway to Reentry

June 22 - 25, 2014

Hilton Crystal City in Arlington, Virginia

2013 Annual Treasurer's Report

Where does the Wisconsin chapter of CEA get the money to fund the services it provides to correctional educators? How does CEA-Wisconsin spend its money? In the spirit of transparency, CEA-W Treasurer Ray Schlesinger has submitted this *Annual Report* for publication in this newsletter.

As you can see, the largest source of revenue for CEA-W and its largest expense is the CEA-W Training Day. The CEA-W Board's goal for the Training Day is to have the registration and vendor fees cover most of the expenses, but often CEA-W does not "break even" and ends up covering some additional Training Day expenses from other revenue sources.

The other major source of revenue is the Silent Auctions CEA-W conducts at the CEA-W Training Day. The Silent Auctions fund the majority of CEA-W's initiatives, including printing and postage relating to the *CEA-W* and *Parenting Connection* newsletters and Creativity Contest booklet, Teacher of the Year expenses, other awards, scholarships, and member dues rebates. CEA dues that members pay go to supporting National and Region III CEA operations. Usually CEA-Wisconsin does not receive any cut from the membership dues revenue.

If you have any questions or comments relating to the *2013 Annual Treasurer's Report*, contact Ray at raphael.schlesinger@wisconsin.gov.

Revenues

Silent auction proceeds	\$1,718.00
Credit union account dividends	53.45
Pass-through CEA national memberships	1,175.00
Merchandise sales	365.00
Vendor fees	1,900.00
Embracing Change Training Day registrations	24,063.60
Sponsorships	950.00
Merchandise reimbursement	<u>199.00</u>
	\$30,424.05

Expenses

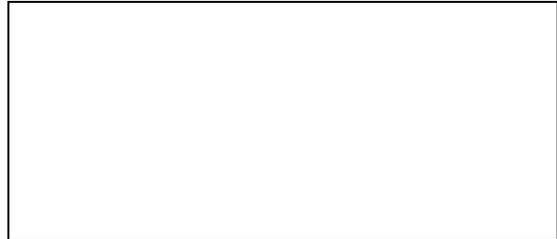
Membership dues rebates	280.00
Conference expenses for members	500.00
Facility rental and food service	21,118.76
Registration refunds	130.00
Program expenses	88.92
Gifts for Region III Teachers of the Year	35.58
Postage	362.79
Plaque	8.00
Website	79.95
Exhibitor fee	30.00
Merchandise purchases	2,157.96
Paper stock and office supplies	67.66
Printing	696.45
Silent auction expenses	73.17
Pass-through memberships forwarded to CEA national	<u>1,175.00</u>
	\$26,804.24

Assets

Cash deposits at credit unions	\$14,005.01
Certificate of deposit	<u>7,036.98</u>
	\$21,041.99

submitted by Ray Schlesinger, CEA-W Treasurer

CEA-Wisconsin News Review
Sharon Neumann, CEA-W Secretary
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Winnebago, WI 54985



President's Message

I hope you are all staying warm during this very cold winter. It seems like winter is never going to end. The CEA-W Board is looking forward to spring, though, and with it the May Training Day. Hopefully, the snow and cold weather will be a thing of the past by then. It will be held at the Osthoff Resort this year. We are excited about the variety of workshops and roundtables that will be offered. Please be sure to look them over in this newsletter. We hope you are planning to attend.

At the May 5th Training Day, we will have the chance to honor Joyce Caldwell on being selected the 2014 CEA-W Teacher of the Year. Congratulations to Joyce! She is very deserving of this award, and will be representing Wisconsin at the Region III & IV CEA Conference in Bloomington, Minnesota on April 8-9.

Mary
mary.davies@wisconsin.gov

Learn All About CEA-Wisconsin at:
www.ceawisconsin.org